

June 5, 2020 3:03 PM from Valerie Odom to host (privately): Hello Panelists

June 5, 2020 3:03 PM from Ricky Ly to host (privately): Thank you all for doing this today

June 5, 2020 3:04 PM from Roderick Zak to host (privately): Im here

June 5, 2020 3:04 PM from C Papo to host (privately): There's no sound

June 5, 2020 3:05 PM from C Papo to host (privately): Nvmnd

June 5, 2020 3:06 PM from Chris Allen to host (privately): Good Afternoon.  
Chris Allen, Hands On Orlando - Volunteer Central

June 5, 2020 3:09 PM from Valerie Odom to host (privately): sound went out

June 5, 2020 3:09 PM from Chris Nelson to host (privately): Cant hear

June 5, 2020 3:09 PM from StoicDan . to host (privately):The sound is off?

June 5, 2020 3:09 PM from Carol Foglesong to host (privately): Sound gone

June 5, 2020 3:09 PM from Nico Lucido to host (privately): lost audio on this end

June 5, 2020 3:09 PM from Nico Lucido to host (privately): audio back

June 5, 2020 3:09 PM from Jacqueline Terrero to host (privately): good afternoon

June 5, 2020 3:09 PM from StoicDan . to host (privately):It's back on. thanks.

June 5, 2020 3:10 PM from C Papo to host (privately): The curfew has been an excuse for police to instigate and perpetrate violence on peaceful protesters. The curfew must be ended immediately. Can you do that right now?

June 5, 2020 3:10 PM from Angelina Rusk to host (privately): thank you rep demmings for joining

June 5, 2020 3:11 PM from Demarkus Johnson (privately): Was think this was for people like me who been trying to make a different in the community

June 5, 2020 3:12 PM from William Erdmann to host (privately): An OPD officer told me this week that they were not allowed to have an opinion, while laughing and recording protesters. How can you support this?

June 5, 2020 3:12 PM from Jacqueline Terrero to host (privately): I would like to recommend removing all officers with current complaint files on their record of violence or racial issue to be removed soon, & to fire any with one complaint, also some kind of Good Samaritan law or citizen arrest law to help citizens who are bystanders who see cops choking someone or trying to kill someone to be pepper spray or arrested by a citizen if the police dont take action, I sent out a list of suggestions

June 5, 2020 3:12 PM from San Juan to host (privately): #BidenDemings

June 5, 2020 3:12 PM from C Papo to host (privately): OPD is one of the worst police departments in the nation when it comes to polic violence

June 5, 2020 3:13 PM from William Erdmann to host (privately): Why is OPD using tear gas on it's peaceful protesters? Blocking them in until curfew hits, and then arresting people. This is a 1st amendment right violation

June 5, 2020 3:13 PM from Chris Nelson to host (privately): Yess!!

June 5, 2020 3:13 PM from Cynthia Morrell to host (privately): Our young people who are having bad interactions with the police during these current protests. What do we say to them.? both white and black young people came home this week in tears. What do we say to them?

June 5, 2020 3:14 PM from William Erdmann to host (privately): We don't want excuses or PR responses, we want to know what immediate actions will be taken. Will you tell OPD to stand down?

June 5, 2020 3:14 PM from Anthony Terracciano to host (privately):  
Congresswoman Demings and Mayor Demings, would you be willing to spawn a community oversight board for Law Enforcements across your respective levels of government?

June 5, 2020 3:15 PM from C Papo to host (privately): The praise and recognition goes to the protesters not the leadership!

June 5, 2020 3:15 PM from Isabel Carta to host (privately): Why does Orlando not ban chokeholds and stangleholds? Why does Orlando not require de-escalation by police officers? Why does Orlando not require a warning before shooting? Why does Orlando not require an exhaust of all aternatives before shooting? Why does Orlando not require comprehensive reporting? Further, is Orlando currently considering any of these policies?

June 5, 2020 3:15 PM from Fatima Ait Rami to host (privately): Assalamu Alaikum, I'm Fatima from the Islamic Center of Orlando. Your title say knowledge of Allah. I just wnt to

introduce my self and tahnk you for hosting this event today. info@icorlando.org / 407-800-1950. Plz, contact me if there is anything the Muslim community can help with.

June 5, 2020 3:15 PM from Nico Lucido to host (privately): When do the people get a voice during this conversation?

June 5, 2020 3:18 PM from Demarkus Johnson (privately): Why there's no citizen review board ?

June 5, 2020 3:18 PM from Andrew Sunderly to host (privately): Within 45 minutes of the picture taken on a knee between Orlando protestors and police, including Chief of Police Orlando Rolon, the same peaceful protestors were tear gassed. Tear gas is a weapon banned in war. How do you excuse this utlization of tear gas in general against protestors? Do you commit to ending the use of tear gas against Orlando protestors? Those who attended the protests have proven that these protests were completely peaceful. By using tear gas against these protestors, not only are you using a weapon banned at war against ANYONE, but in particular against PEACEFUL protestors. How do you excuse this violence? Do you promise to end it?

June 5, 2020 3:18 PM from Demarkus Johnson (privately): Why when you get pull over you must get out of the car?

June 5, 2020 3:18 PM from Shardae Brown to host (privately): How do law enforcement officers engage in community policing within the county and the city of Orlando? Community policing is pivotal in the effort to put an end to implicit bias and police brutality. If there aren't any community policing programs, can they please be implemented?

June 5, 2020 3:18 PM from Sarah Robinson to host (privately): Any word on whether we will be hosting the Republican National Convention? I am very concerned about violence if we do host it.

June 5, 2020 3:19 PM from Demarkus Johnson (privately): What do we have to do to bring back midnight basketball??

June 5, 2020 3:19 PM from Jesse Stokes to host (privately): What are the initiatives to add the 8 essential protocols all police should follow? We do not require a ban on chokeholds, we do not require de-escalation, warning before shooting, or comprehensive reporting?

June 5, 2020 3:19 PM from Andrew Sunderly to host (privately): The following day, the police hired a Black man to lead protestors around the spaces that were tear gassed, leading protestors and medics away from these areas. Will you acknowledge this? Do you renounce it?

June 5, 2020 3:20 PM from Jesse Stokes to host (privately): What good does a curfew do? It becomes an excuse for police to decide who is essential and who should be arrested.

June 5, 2020 3:21 PM from Angela Lagos to host (privately): Thank Mayor Demings and Team for having created this inaugural MLK Initiative for all our Community. As we move through all this moment in time as one community we have been unified in very real and difficult moments before. As we move forward what inspires you most about next steps in our community - businesses, homes, schools, churches & neighborhoods - when you see what George Floyd's, Breonna Taylor's, & Ahmaud Arbery's beautiful lives can teach us so we are unified to foster lasting positive change. - Angela Lagos

June 5, 2020 3:21 PM from Jesse Stokes to host (privately): We cannot ask police and sheriffs to discipline themselves. It has to be done by outside agencies and citizens

June 5, 2020 3:21 PM from Jake Coffey to host (privately): Every time protests erupt after yet another innocent black person is killed by police, "reform" is meekly offered as the solution. But what if drastically defunding the police – not reform – is the best way to stop unnecessary violence and death committed by law enforcement against communities of color? Orlando is on fire.

It's on fire because of longstanding disinvestment of our most marginalized communities. It's on fire because of the state's failed response to COVID and the lack of economic stabilizers as we move headlong into another recession.

We need to defend law enforcement and invest in community and public health solutions.

June 5, 2020 3:21 PM from Anthony Terracciano to host (privately):

Congresswoman Brown, It is a pleasure to my ears that there is talk of creating an inspector general for police. What is the estimated date such an office would be created at the earliest? Also, Given the saturation in the FI house of Republican representatives, have you obtained a sufficient number of these people to sign on and get a bill to the Governor's Desk?

June 5, 2020 3:22 PM from knowledge allah to all panelists: Please keep your speech to 2-3 minutes.

June 5, 2020 3:23 PM from Shardae Brown to host (privately): What kind of diversity and ethics training are in place inside the police departments within the county to break down implicit bias?

June 5, 2020 3:23 PM from Yanidsi Velez to host (privately): ok

June 5, 2020 3:23 PM from Jonathan Adkins to host (privately): Why are sheriff officers not wearing name tags while pepper spraying and chasing down members of the public?

June 5, 2020 3:23 PM from Abdelilah Skhir to host (privately): Hi will members of the public be able to ask questions?

June 5, 2020 3:23 PM from Yanidsi Velez to host (privately): can you see me?

June 5, 2020 3:23 PM from Arthur Rosenberg to host (privately): Speaking to what Ms. Brown is saying, we do need communities to connect more... I would LOVE for it to be brought up during this virtual town hall about the need to create a greater social media presence for local government and local police events. I'm actually watching from Osceola County and there is far less resources here than even what you have now. More reach outs to the younger generations would engage them in the government and help move all of this forward in a postive way, incorporating all ages and far more races.

June 5, 2020 3:24 PM from knowledge allah to Yanidsi Velez (privately):We can not see you. You need to activate your camera.

June 5, 2020 3:24 PM from Yanidsi Velez to host (privately): please let me know

June 5, 2020 3:24 PM from Jake Coffey to host (privately): Minneapolis was a leader in the police reform movement. All the bias training, body cameras, community dialogues haven't worked. We need to shrink the function of law enforcement.

June 5, 2020 3:24 PM from knowledge allah to Yanidsi Velez (privately):We can see you now.

June 5, 2020 3:25 PM from William Erdmann to host (privately): John Mina and Orlando Rolon, you speak about it not happening here. It IS happening here. Orlando residents have been recording daily. What specific immediate actions are you taking in regards to using tear gas against citizens and implementing a curfew and ketteling of peaceful protesters?

June 5, 2020 3:25 PM from Yanidsi Velez to host (privately): ok thanks

June 5, 2020 3:25 PM from Demarkus Johnson (privately): Why are the bodycam only use to help officer?

June 5, 2020 3:25 PM from Andrew Sunderly to host (privately): You have discussed the impacts of protestors on 408. What about the protestors demonstrating in Downtown Orlando that you chose to tear gas? A weapon banned in war used on protestors utilizing their right to peaceful protest. They stood, kneeled, and walked the streets and were met with tear gas. These protests are in response to police brutality and are met with more police brutality.

June 5, 2020 3:25 PM from Demarkus Johnson (privately): Fdle make sure the Dept get clear

June 5, 2020 3:25 PM from Cynthia Morrell to host (privately): Our children saw there school resource office in riot gear this week downtown. Their thoughts are that at one point they were on the young people's side and now they are not. What do we tell them about their responsibility to their profession and to the community.

June 5, 2020 3:26 PM from Jacqueline Terrero to host (privately): Also to allow people to protest for a set of time peaceful ones without being harrassed or pepper spray by cops, there is too much abuse wiht peaceful protestors & civilians

June 5, 2020 3:26 PM from Jesse Stokes to host (privately): OPD and OCSO keep reporting that "A bottle was thrown, so we had to use tear gas." Why is that an appropriate response?

June 5, 2020 3:27 PM from Jonathan Adkins to host (privately): When will John Mina resign?

June 5, 2020 3:27 PM from Chris Nelson to host (privately): There isnt a good relationship with the community.. this is the problem..

June 5, 2020 3:27 PM from C Papo to host (privately): he curfew has been an excuse for police to instigate and perpetrate violence on peaceful protesters. The curfew must be ended immediately. Can you do that right now?

June 5, 2020 3:28 PM from Jonathan Adkins to host (privately): Why are OPD officers covering their body cameras while interacting with the public?

June 5, 2020 3:28 PM from Peterson Theophile to host (privately): gvj

June 5, 2020 3:28 PM from Jonathan Adkins to host (privately): Why are minorities being stopped and searched more then others?

June 5, 2020 3:28 PM from William Erdmann to host (privately): Yeah we've seen a unified response in police brutality... even here in Orlando. Orlando Rolon is blind to what is happening in his own city and should resign.

June 5, 2020 3:28 PM from Jonathan Adkins to host (privately): Why are OPD officers covering their body cameras while interacting with the public?

June 5, 2020 3:28 PM from Demarkus Johnson (privately): Why is it a curfew at 8pm

June 5, 2020 3:29 PM from Chris Nelson to host (privately): All these police are saying... "we already enacted policies"....

June 5, 2020 3:29 PM from Paige Lavoie to host (privately): There has been a lot of talk on building trust with the community, however, Orlando officers are currently using tear gas, and force against peaceful protesters, and officers are covering their badge numbers and bodycams. What actions do you plan on taking to ensure that that does not continue to happen?

June 5, 2020 3:29 PM from Valerie Odom to host (privately): Are you aware of the 8cantwait.org site and according to it, Orlando meets only 3 of the 8 policies needed to reduce police violence?

June 5, 2020 3:29 PM from Andrew Sunderly to host (privately): "The unified response from the law enforcement community" (Orlando Rolon), is the use of tear gas, rubber bullets to the face, mace, batons, running over protestors, setting up stacks of bricks, going undercover to begin the lootings and fires.

June 5, 2020 3:29 PM from Jake Coffey to host (privately): \*defund not defend.  
ha

June 5, 2020 3:29 PM from Jonathan Adkins to host (privately): When will Orlando Rolon resign?

June 5, 2020 3:30 PM from Jesse Stokes to host (privately): How many hours of cultural sensitivity training does each agency use? Who makes the content?

June 5, 2020 3:30 PM from Andrew Sunderly to host (privately): If you all agree, do you agree with the use of extreme force as it has also been used in Orlando (tear gassing anyone in general, but in particular against PEACEFUL protestors)?

June 5, 2020 3:30 PM from Jonathan Adkins to host (privately): Who is willing to reduce the budget of the police in order to fund other departments like families, park & rec?

June 5, 2020 3:30 PM from Chris Nelson to host (privately): Thank you Aramis

June 5, 2020 3:30 PM from Chris Nelson to host (privately): !

June 5, 2020 3:30 PM from Debra Christopher to host (privately): How come they allowed Orange County/ Orlando officers to use chemical weapons on peaceful protestors with seemingly no other deescalation tactics?

June 5, 2020 3:31 PM from Chris Nelson to host (privately): Aramis.. Yes! You are absolutley correct...

June 5, 2020 3:31 PM from Rachel Gutner (privately): Yes! She understands citizen needs more than others here.

June 5, 2020 3:32 PM from C Papo to host (privately): Thank you Mrs. Ayala for saying something of value!

June 5, 2020 3:33 PM from Jacqueline Terrero to host (privately): I agree with Ms Ayala

June 5, 2020 3:34 PM from Brandi Fliegelman to host (privately): I wish we were live because I would be cheering in response to what Aramis Ayala just had to say.

June 5, 2020 3:34 PM from Chris Nelson to host (privately): Thank you to all the speakers! Except the police "we already enacted policies"....

June 5, 2020 3:34 PM from Isabel Carta to host (privately): Why have curfews been established starting at 8 pm when the protests have been peaceful? Further what is being done about the incident that was recently reported with a police officer smashing the windows of a vehicle? Why did police officer not deescalate that situation and issue a warning before breaking the window and injuring the individual?

June 5, 2020 3:34 PM from hannah willard to host (privately): Sheriff Mina and Chief Rolon, my question is for you. Can you please address the use of tear gas and kettling against peaceful protestors night after night over the last week? How was that use of force justified, and do you agree that the people of Orlando deserve a formal apology for excessive use of force during peaceful protests in Orlando?

June 5, 2020 3:35 PM from Chris Nelson to host (privately): Exactly Russell!!!

June 5, 2020 3:35 PM from Carolyn Cooper to host (privately): (Orlando/Mina)What policy recommendations have been brought to you by the public for your consideration?

June 5, 2020 3:35 PM from Chris Nelson to host (privately): Yes

June 5, 2020 3:36 PM from William Erdmann to host (privately): Why is Orlando Rolon not keeping his camera on? Why is he hiding?

June 5, 2020 3:36 PM from Eugene Blum to host (privately): OPD is an orchard of bad apples.

June 5, 2020 3:36 PM from EMILY MILLER to host (privately): In what ways can we take the onus of policing non-violent crimes like counterfeiting off the police force? Is Orlando looking into defunding the police and putting funds into other forms of community assistance, such as support for the mentally ill?

June 5, 2020 3:36 PM from Angelina Rusk to host (privately): Thank you to AG Ayala and Mr. Drake

June 5, 2020 3:36 PM from Rachel Gutner (privately): Russell Drake understands community building. Following bad apples logic, actual bad apples are immediately removed and there is constant review of all apples to remove all that may spoil the bunch.

June 5, 2020 3:36 PM from Erin West to host (privately): According to the Budget Book for FY19-20, The Sheriff's Office is allocated one of the largest budgets in the county at \$279 million. Can the community count on local leaders to begin planning for the gradual reallocation of resources, funding, and responsibility away from law-enforcement and towards community-based models of safety, support and prevention?

June 5, 2020 3:36 PM from C Papo to host (privately): Mr. Drake is making the most sense. The police cannot police themselves.

June 5, 2020 3:36 PM from Cynthia Morrell to host (privately): It does seem that the union position of the police force should have more transparency and dialogue. Many people don't understand the union participation in this current issue.

June 5, 2020 3:37 PM from hannah willard to host (privately): I appreciate what Russell Drake shared about the rehiring of "bad apples" who have been reprimanded or even suspended for excessive use of force. What policies can be passed in order to prevent "bad apples" from being simply reprimanded or rehired by the same law enforcement agency or other law enforcement agencies?

June 5, 2020 3:37 PM from Andrew Sunderly to host (privately): You are aware that there are peaceful protestors Downtown, as you have put Orlando Police in place. Do you command that they do not use tear gas, a weapon banned at war, and rubber bullets (which are designed for long distance use and to be shot at the ground) to dismantle these protests?

June 5, 2020 3:37 PM from Jacqueline Terrero to host (privately): they should remove all police officers who have records of abuse now, not just suspend them so they can continue on abusing or killing, they should audit every records now & remove all those officers with records of abuse & remove them now, not later fire them, plus fire them as soon as they get one complaint, to save lives of any future encounter and avoid future tragedy

June 5, 2020 3:38 PM from Jacqueline Terrero to host (privately): I agree with Mr Drake

June 5, 2020 3:38 PM from Jake Coffey to host (privately): Staff and rank-and-file members of SEIU, a union whose membership is predominantly black and poc, are circulating a petition calling on Mary Kay Henry

and local presidents to "immediately expel any police unions and police members from our organization."

June 5, 2020 3:38 PM from C Papo to host (privately): Not when they gas and abuse peaceful protesters after curfew!

June 5, 2020 3:39 PM from Jonathan Adkins to host (privately): why opd brutality is so high compared to other cities?

June 5, 2020 3:39 PM from Jacqueline Terrero to host (privately): Not to forget all those that never reported police abuse these past 5 decades like some of my family members & freinds

June 5, 2020 3:40 PM from Eugene Blum to host (privately): Is OPD going to stop tear gassing protesters and running vehicles into crowds of peaceful protesters?

June 5, 2020 3:40 PM from kamia Brown to host (privately): Thank you and happy to be here.

June 5, 2020 3:40 PM from Jordan Rivera (privately): Are questions from attendees allowed at the end?

June 5, 2020 3:40 PM from William Erdmann to host (privately): Is Orlando Rolon aware that there is video footage from yesterday's protest of his officers kneeling on a woman arresting her? She was smaller in stature and petrified she was arrested for peacefully protesting.

June 5, 2020 3:40 PM from kamia Brown to host (privately): sorry i went over the 3 min

June 5, 2020 3:41 PM from Alexander Gonzalez to host (privately): I know this is supposed to end at 4pm. should i wait to post my questions? or can i start?

June 5, 2020 3:41 PM from Abdelilah Skhir to host (privately): Hello, will members of the public be allowed to ask questions of panelists, or will they only be taking questions from the moderator?

June 5, 2020 3:42 PM from William Erdmann to host (privately): Who made the call to tear gas the protesters in Orlando earlier this week? That deicison needs to be reviewed by the community.

June 5, 2020 3:42 PM from Jake Coffey to host (privately): say it. if the city and county are not willing to take on the political power of the police unions than they are fundamentally unserious about change <https://t.co/mJzKzwEXd?amp=1>

June 5, 2020 3:42 PM from Carol Ivey to host (privately): Law enforcement needs to be congratulated on handling of the demonstrations. They supported free speech, but when rock throwing and fireworks started, it looks like the tear gas disrupted the activities almost immediately. They were ready! Good job!

June 5, 2020 3:43 PM from William Erdmann to host (privately): Does the OPD have proper training on the use of rubber bullets? The community wants to know if they are aware they are supposed to shoot them at the ground to bounce, and not directly at people

June 5, 2020 3:44 PM from Chris Nelson to host (privately): I'm surprised no one has talked about the fact that the police force needs more training before getting accepted into the force.... Why does it take longer to become a cosmetologist than a police officer...?

June 5, 2020 3:44 PM from knowledge allah to all attendees: Please post all questions to the guest speakers via the chat forum and we will attempt to address each of them through the Q&A portion of this session. Those that are not addressed will be answered via our MLK website page in upcoming days.

June 5, 2020 3:44 PM from Krista Estepa to host (privately): Yes, Ms. Neal. Those collective bargaining agreements MUST change and MUST be on the table.

June 5, 2020 3:45 PM from Alexander Gonzalez to host (privately): thank you

June 5, 2020 3:45 PM from Paige Lavoie to host (privately): There has been a lot of talk on building trust with the community, however, Orlando officers are currently using tear gas, and force against peaceful protesters, and officers are covering their badge numbers and bodycams. What actions do you plan on taking to ensure that that does not continue to happen?

June 5, 2020 3:45 PM from kaelyn Hamilton to host (privately): With the group "proud boys" how are you dealing with that group in regards to them antagonizing the peaceful protesters??

June 5, 2020 3:45 PM from kaelyn Hamilton to host (privately): With\*

June 5, 2020 3:45 PM from C Papo to host (privately): what is the link to the chat forum?

June 5, 2020 3:46 PM from Johnny November to host (privately): Why were we quicker and stricter with a curfew on what we have all acknowledged as mostly peaceful protests than we were with a life threatening, global pandemic (COVID-19)?

June 5, 2020 3:46 PM from Patricia Sy to host (privately): For citizens - what are the current virtual resources for education on how to advocate properly?

June 5, 2020 3:46 PM from Faith Karwacki to host (privately): Thank you all so much for hosting this important discussion

June 5, 2020 3:47 PM from Alexander Gonzalez to host (privately): 1. I would like to follow up on what Mrs. Neal brought up on CBA. Why are these negotiated behind closed doors? Why are we not including commissioners, in public, to negotiate and vote on this. If we can get there it would be in the best interest of the community to appoint neutral arbitrators, not someone picked by officers/unions. To add to that, Civilian Review Boards or Mayors should have veto power to prevent any officer who was removed for excessive use of force from Reinstatement duty.

June 5, 2020 3:47 PM from Ivette Mendez-Kelly to host (privately): Can you please provide specific organizations where citizens can sign up and volunteer to address the issues at hand and we can get educated and can share with our communities. schools, etc? Thank you. Ivette

June 5, 2020 3:47 PM from Jonathan Adkins to host (privately): where is the chat forum

June 5, 2020 3:47 PM from Crystal Hutcheson to host (privately): Would you consider diverting some police funding to build up local agencies or task forces that could take over certain aspects of what the police are currently handling? (For example: Medical health professionals dealing with homelessness calls)

June 5, 2020 3:47 PM from Ruth Leppard to host (privately): Thank you for offering this town hall meeting. Listening and learning.

June 5, 2020 3:47 PM from Nicole Hughes to host (privately): Is there a nation wide program to monitor police discipline so that when a police officer applies to one organization a background check can see if they had issues at another police department?

June 5, 2020 3:47 PM from Alexander Gonzalez to host (privately): 2. Qualified Immunity MUST be abolished. If officers have to worry about liability they will think long and hard before employing violence towards citizens.

June 5, 2020 3:47 PM from Johnny November to host (privately): Who is giving the directive to retain the group of protesters within the curfew zone by police bike barricades and why?

June 5, 2020 3:47 PM from Crystal Hutcheson to host (privately): What do you all think is the BEST way for Average Joe Citizens to get involved in solving these difficult issues?

June 5, 2020 3:47 PM from Alexander Gonzalez to host (privately): 3. USE OF FORCE

June 5, 2020 3:47 PM from Shaniqua Rose (privately): The chat is disabled

June 5, 2020 3:48 PM from Charmina Phillips to host (privately): What is the use of force policy in Orange Country? What is the criteria to determine when force is used? Can a police officer ask where I am going when I am approached?

June 5, 2020 3:48 PM from Patricia Sy to host (privately): How are these resources communicated to media for high visibility? For officers - what are the current virtual resources - a virtual version of coffee with cops, to re-strengthen the bond with especially the impoverished communities?

June 5, 2020 3:48 PM from Dernika David to host (privately): How is it okay to use Teargass on your citizens? This is making it seem like you are at war with the Citizens. Officers are being brutal. If you are dressed in riot gear...then how does that equal teargas and rubber bullets?

June 5, 2020 3:48 PM from Faith Karwacki to host (privately): I am attaching a link that highlights the 8 policies that are being demanded by protestors and demonstrators across the US <https://8cantwait.org/>

June 5, 2020 3:48 PM from Crystal Hutcheson to host (privately): What is the diversity makeup of staff and officers at OPD?

June 5, 2020 3:48 PM from Ciara Univers to host (privately): Do all local agencies in Orange County have and uphold the policies and procedures mentioned by Sheriff Mina?

June 5, 2020 3:48 PM from Chris Nelson to host (privately): Police officers should go through multiple screening involving psychological evaluation... they should be empathetic..

June 5, 2020 3:48 PM from Margot Anderson to host (privately): How am I supposed to take the biggest clown show in the circus seriously when you let a major theme park open its doors while implementing an unlawful curfew for your citizens, proving once again you only care about potential profit to the area from smooth brained tourists over your constitutes very lives? Do you see the contradiction? Are you proud, you laughed out of town cowboy club, that there's plenty of money to spend on riot gear for cops to use chemical weapons against peaceful protesters when there's a respiratory pandemic instead of tackling our notorious homelessness problem, gentrification, and low wages? Just resign.

June 5, 2020 3:48 PM from Johnny November to host (privately): Who is giving the directive to retain the group of protesters within the curfew zone passed the curfew by police bike barricades and why?

June 5, 2020 3:48 PM from Korey Engel to host (privately): Good afternoon, thank you for hosting this event and providing valuable insights. My question is how do you plan to address the feeling of the young people in our community? They are hurt and angry and protesting, Nobody in this group of leaders reflects this age demographic. Would you support some sort of council for young citizens to show leadership and get more involved with local government and policy decisions.

June 5, 2020 3:48 PM from Natasha Rice (privately): has orange county leadership read the guidelines provided by the taskforce on community policing, and will any of those guidelines be taken into action within our community?

June 5, 2020 3:48 PM from Chris Nelson to host (privately): They are power hungry

June 5, 2020 3:48 PM from Jeff Ramsey to host (privately): It is great hearing from all of these very respectable community leaders. This question is for one of the speakers here in a political office that write and update the laws. We the public don't see the "behind closed doors" conversations between officials of differing political parties. What would encourage us to know that is being discussed in those spaces that is leading toward progress in these areas being discussed today?

June 5, 2020 3:48 PM from Julian Mejia to host (privately): Good afternoon. I have a question for the Chief of Police and the Sheriff. Are the demographics in the officers in the city and the county representative of the population? If it isn't, what is their plan to increase those numbers to match the demographics of the population in Orlando?

June 5, 2020 3:49 PM from Gerard Mercier to host (privately): Question for the police chief. What are the demographics (Races and gender) of the Police force

June 5, 2020 3:49 PM from Alexander Gonzalez to host (privately): A. It should be a crime for any officer to refuse to restrain another officer from committing excessive force in their presence. (1st degree misdemeanor, 3rd degree felony if there is injury, 2nd degree felony if greaty bodily injury and punishable by life in prison if their is death.

June 5, 2020 3:49 PM from Laouessa Nelson to host (privately): Thank you, Orange County. What can we everyday citizens (not leaders) do besides voting ourselves to help build the just, equitable, and peaceful community we want to see?

June 5, 2020 3:49 PM from Stewart Atwater to host (privately): What expectations do you have for churches, temples and other religious organizations when unfortunate situations like the death of Mr. George Floyd take place?

June 5, 2020 3:49 PM from Faith Karwacki to host (privately): I am currently at work and unable to participate in the way I would like to. If it's not too much to ask, could we please get transcripts for any questions that will be answered today? Thank you so much and thank you all for your participation and hosting!

June 5, 2020 3:49 PM from Dempsey Perno to host (privately): I'd like to ask the forum about opening up the conversation to defunding the police and instead funding and supporting community programs.

June 5, 2020 3:49 PM from Vi Ma to host (privately): Good afternoon, this is Vi Ma. I am with the Vietnamese Community of CFL and Long Van Temple. I have questions... I understand and accept the peacefully protests for justice around the death of Mr. George Floyd. But why looters? Killing? And vandalizing all the small businesses? A lot of Asian businesses? Are we going to hold these offenders accountable Nationwide? Thanks

June 5, 2020 3:49 PM from Abdelilah Skhir to host (privately): Sheriff Mina and Chief Rolon, on the night of May 31st OPD tweeted that the use of tear gas was necessary because protestors were throwing bottles, rocks, and construction equipment at officers, yet video released by the department yesterday only show empty bottles being thrown. What kind of commitment will you make to prevent chemical weapons being deployed on Orlandoans?

June 5, 2020 3:49 PM from Ciara Univers to host (privately): Ban on chokeholds/strangleholds, De-escalation, comprehensive reporting, etc

June 5, 2020 3:49 PM from Dernika David to host (privately): The curfew is aimed towards low income areas of Orlando, how is it constitutional?

June 5, 2020 3:49 PM from Nicole Hughes to host (privately): If a citizen feels like they are seeing a cop use excessive force what should they do? Is there something citizens are allowed to do (in addition to filming) that would help in the moment?

June 5, 2020 3:50 PM from Patricia Sy to host (privately): 3) How is law enforcement preparing for the Pulse anniversary as, the protests may be more understandably intense.

June 5, 2020 3:50 PM from Rusty Swain to host (privately): Mayor Demings, you were sheriff of the OPD for a decade. Representative Demings, you were Chief of the OPD for a few years during that time. What changes did you do to prevent police brutality during that time? Why are black people still arrested 5 times more often than black people in this city? Why is the OPD now the 4th most violent police department per capita?

June 5, 2020 3:50 PM from Krissy Krumbs (privately): Thank you for allowing our voice to be heard.

John Mina: what is the timeline for the results of the investigation to the "use of force policy"? How can you join the Citizens Advisory Board?

Look into the "Pursuit Policy".

Take the right to discipline from the Police Union.

June 5, 2020 3:50 PM from Alexander Gonzalez to host (privately): B. Legislation should be enacted making it a crime for any officer to employ any neck restraint or choke hold (1st degree misdemeanor, 3rd degree felony for a second offense or if injury is caused, 2nd degree felony if great bodily injured is caused).

June 5, 2020 3:50 PM from Lenny Harris to host (privately): Currently Orlando has only enacted 3 of the 8 initiatives on the 8cantwait initiative that have proven to reduce police violence, according to 8cantwait.org. The initiatives not currently enacted are the ban of chokeholds and strangleholds, Requiring De-Escalation, Requiring warning before shooting, Exhaust all alternatives before shooting, and requiring all use of force to be reported. These initiatives should be enacted state wide. Additionally these bad apples who lose their job due to misconduct and excessive force should be ineligible to work in any other florida law enforcement or corrections department.

June 5, 2020 3:50 PM from Rusty Swain to host (privately): Sorry, that should say 5 times more often than white people

June 5, 2020 3:50 PM from Charmina Phillips to host (privately): How are police complaints reviewed? Is this informatoin made public? Is it an independent body that reviews the complaints? Is the process the same for all of the county or does each city have their own policy?

June 5, 2020 3:51 PM from A F to host (privately): I second everything Benerlye said. We need to reform the protections for the police. They are there to protect US, we are not supposed to be the victims of brutality. There needs to be more emphasis on DE-ESCALATION, and use of force as a LAST RESORT. Even when tensions are not high, officers come in big and bad as if every call will be their last. This is unacceptable. When I was 15 years old, the police came to a domestic violence call at my home. They saw my ripped clothing and the broken glass, yet nothing was done. Their response to me, begging them to remove me from the situation, "he bought your clothes, he can rip them" and if that does not sum up their view on violence, I do not know what will. What are you doing to actively demilitarize the police force and lessen the normalization and acceptance of violence? When I was beaten downtown, the officers did nothing. Not even a police report. The people who lived downtown and bystanders came to my rescue. How are you moving to restore faith in officers?

June 5, 2020 3:52 PM from Crystal Hutcheson to host (privately): Social media is currently overwhelmed with cries out to our police to stop practicing kettling during peaceful protests, which seems to be the reason why peaceful protests end in violence. What is your response to these accusations?

June 5, 2020 3:52 PM from Margot Anderson to host (privately): This is literally Pride month, where we celebrate the gay rights movement beginning because of a riot against police brutality.

June 5, 2020 3:52 PM from Cassandra Toussaint to host (privately): Hi this has been going around a lot but how many hours of training do you need to become a police officer?

June 5, 2020 3:52 PM from Alexander Gonzalez to host (privately): 4. Why do we allow our police, who lack training for dealing with individuals with mental health, handle 911 calls related to mental health episodes?? A separate response team, made up of EMTs, mental health professionals, and crisis counselors would be better qualified to answer calls related to mental health episodes and the homeless.

June 5, 2020 3:52 PM from Nico Lucido to host (privately): We have voices and want to be heard

June 5, 2020 3:52 PM from Nico Lucido to host (privately): Open the mic to the people

June 5, 2020 3:52 PM from Charmina Phillips to host (privately): What is the skill set of officers chosen for school resource officers? Is the job description different than a regular officer? Do they have specific training for de-escalating situations with youth? Is the use of force policy different for youth in a school/classroom setting?

June 5, 2020 3:52 PM from Krissy Krumbs (privately): Business in general: Educate the community on what's going on in their area. Get the information to the individuals who can not get to the meetings, have access to the internet. Is there anything for the business owners/ upcoming business owners in the communities that can guide them so that they know what license/permits to get, how they can become a legally owned business and give back to our community?

June 5, 2020 3:53 PM from Margot Anderson to host (privately): How are you going to quote MLK at us when his most famous protest was blocking a highway, which protesters did, and then were tear gassed?

June 5, 2020 3:53 PM from Alexander Gonzalez to host (privately): 5. Why do we still allow pretextual stops? We need legislation to outlaw such stops, and if an officer's stated reason for a stop is not proven to be valid, then all evidence should be suppressed.

June 5, 2020 3:53 PM from Alexander Gonzalez to host (privately): 6. Why do we not have policies REQUIRING all officers to wear body cameras?

June 5, 2020 3:53 PM from Krissy Krumbs (privately): Mandatory town halls such as this more and on a regular basis.

June 5, 2020 3:54 PM from Nicole Hughes to host (privately): Is there a program in place between the State Attorney's office and the local police departments for Assistant State Attorneys to report police concerns so that supervisors at the police departments are aware of issues that may not have been reported before?

June 5, 2020 3:54 PM from Dan Ward to host (privately): Question for Chief Rolon and Sheriff Mina: do you coordinate to ensure consistency of policies and procedures among your agencies, and does that include FHP as well? Also, how often is training repeated for officers (de-escalation, implicit bias, etc.)

June 5, 2020 3:54 PM from Alexander Gonzalez to host (privately): 7. Why do we not have legislation that creates criminal penalties for officers who purposefully turn the audio or video off on their body cameras?

June 5, 2020 3:54 PM from Patricia Sy to host (privately): Thank you so much! ORLAND PRIDE!!! Let's be the first city to be proactively promote nonviolence social justice and listen to those voicing civil disobedience.

June 5, 2020 3:54 PM from David Witwer to host (privately): Riot gear assumes there's a riot. We haven't seen that in Orlando. What we have seen is police forces escalating tense situations with tear gas and kettling. Pepper spray or tear gas are the next rung of the ladder from riot gear. By assembling in full tactical gear, police forces are escalating from the get-go. Will our police forces expect better of their community and shed riot gear when facing a peaceful assembly? Will we ever see police officers interacting with protestors on a human level on the streets of Orlando?

June 5, 2020 3:54 PM from k santiago to host (privately): is it ok or needed for tear gas to be used against these protesters?

June 5, 2020 3:54 PM from Laressa Nelson to host (privately): Trust in law enforcement is important for all -- for everyone -- we need law enforcement of course, even during our protests. It's important for people to understand that we have the progressive policies in place. How can we better get these messages out when we heard and saw this week (Monday June 2) that tear gas and rubber bullets were used to enforce curfew? While some

may have been acting inappropriately, most were not. How can we better build trust before and during heated moments because without trust, we have no chance of keeping law enforcement and citizens safe without these types of measures. How can we communicate better?

June 5, 2020 3:54 PM from Ashley Peterson to host (privately): To Orlando PD and sheriff, Orlando protests have been peaceful and have not resulted in riots and destruction of property like other cities. How do you justify the violence against the protestors and a curfew of 8pm? This early curfew seems intentional to distract people from peacefully protesting

June 5, 2020 3:54 PM from Andrew Sunderly to host (privately): How are you protecting transgender Black women in prisons who are often subject to transphobia and abuse? If you are policing to implement safety, how do you respond to this?

June 5, 2020 3:54 PM from Mark Hinson to host (privately): To Sheriff Mina and Chief Rolon, do you see your law enforcement agencies going back to Community Oriented Policing like the years past? An example is Neighborhood Patrol Units in Crime Hotspots.

June 5, 2020 3:54 PM from Rebecca Obaitan to host (privately): I am most interested in the relationship building in the community. Also am wondering what kind of continuous training officers go through yearly as it relates to their career. I see real solutions being related to breaking down the dehumanization that has been soaked into our beings, our society. Until officers and the public is really able to see themselves in all other people, significant change will not come. I have read so many studies involving officers, even pre-school teachers that show to the participants surprise and dismay, that they overestimate the age of black boys, look in their direction when asked to look for "bad behavior", etc. Even professionals who think they are fair and aware.....are doing things that are biased and dangerous without even knowing it! This education and awareness needs to be brought to the police forces. So I am interested in knowing who I can contact to get involved with facilitating community awareness and relationships.

June 5, 2020 3:54 PM from Alexander Gonzalez to host (privately): 8. why do we not have legislation that creates a remedy of dismissal of charges for any criminal case where the officer turns off the audio or video on their body cameras?

June 5, 2020 3:55 PM from Cassandra Toussaint to host (privately): Is there a way to make information regarding politics state and locally more accessible?

June 5, 2020 3:55 PM from Rebecca Obaitan to host (privately): Thank you so much for your time today. I truly appreciate this forum.

June 5, 2020 3:55 PM from Dempsey Perno to host (privately): I'd also like to ask about why it is that we are spending so much of our city's tax dollars on tear gas, mace, and riot gear when we are not supporting infrastructure to assist our enormous homeless population?

June 5, 2020 3:55 PM from Charlene Stinard to host (privately): How can citizens provide input regarding and participate in oversight of policing practices and corrections facilities conditions? Not just occasional meetings of a review board that looks at findings from internal reviews, but real oversight?

June 5, 2020 3:55 PM from Johnny November to host (privately): I have screenshotte my questions to ensure they are answered, today or on the website in the next few days.

June 5, 2020 3:55 PM from Orlando Rolon to host & presenter: I apologize in advance for having a hard stop at 4:30 due to another commitment.

June 5, 2020 3:55 PM from Alexander Gonzalez to host (privately): 9. Why do we not have legislation to prevent conflicts of interest in investigations and prosecutions? Police departments should not be allowed to investigate claims against their own will.

June 5, 2020 3:55 PM from C Papo to host (privately): The curfew has been an excuse for police to instigate and perpetrate violence on peaceful protesters. The curfew must be ended immediately. Can you do that right now?

June 5, 2020 3:56 PM from Johnny November to host (privately): Thank you for this opportunity

June 5, 2020 3:56 PM from Luke Owen to host (privately): Has Orlando and Orange County governments considered Campaign Zero's 8 policy changes that can reduce police killings by 72%? I heard mention of banning chokeholds and shooting at moving vehicles, which are two of the policies. If they were considered, why were they not implemented?

June 5, 2020 3:57 PM from Alexander Gonzalez to host (privately): Lastly, I think we need to expand community-based, decentralized policing. What policies are enacted or are in the process of being enacted to expand policing like this??

June 5, 2020 3:57 PM from Cassandra Toussaint to host (privately): Personally as a child growing up I never knew a whole lot about state and local elections. Can we make that more publicized?

June 5, 2020 3:57 PM from Krista Estepa to host (privately): Please have Sheriff Mina and Chief Rolon speak on the specific policies and reforms concerning: 1) police unions (unions who often oppose necessary reforms) 2) collective bargaining agreements that reduce accountability and protect wrong-doers 3) de-escalation requirements 4) use of force reporting requirements for all instances where force is used 5) requiring warnings and exhausting all alternatives before shooting. 6) civilian review boards/panels

June 5, 2020 3:57 PM from Alexander Gonzalez to host (privately): if there aren't any, I have a few ideas that could help :)

June 5, 2020 3:57 PM from Alexander Gonzalez to host (privately): thank you for the opportunity to present these questions. I look forward to hearing some of the answers :)

June 5, 2020 3:57 PM from Mary LeBlanc to host (privately): What, if any, are the current mental health screening processes for police in Orange County?

June 5, 2020 3:58 PM from Jaron Kaufman to host (privately): Campaign Zero has presented eight Use of Force policies as part of their "8 Can't Wait" campaign. Enacting all eight policies has been proven to decrease police killings by 72%. Currently, Orlando has only three out of the eight policies enacted. We must ban chokeholds and stangleholds completely, require de-escalation, require warning before shooting, require exhausting all alternatives before shooting, and require comprehensive reporting. Will the Mayor, Sheriff, and Chief support all five of these policies as part of their reform recommendations?

June 5, 2020 3:58 PM from Andrew Sunderly to host (privately): Are we going to acknowledge MLK's stance that "Riots are the voices of the unheard?"

June 5, 2020 3:58 PM from PATRICK ODOYO to host (privately): Such a good start and I want to commend everyone for staying positive and strong. I believe community and police reconciliation spaces would be a major starting point. How has this worked in the past and how can it be changed?

June 5, 2020 3:58 PM from Dempsey Perno to host (privately): Why is Ms. Valez saying that we need to put bodycams on our officers? They have the body cams and they turn them off. I don't feel safer knowing that our officers have body cams as we do not prosecute officers even when they are caught on camera.

June 5, 2020 3:58 PM from Cassandra Toussaint to host (privately): Regarding the police is there a way to make your actions more transparent. Get down on the citizens levels and explain why you do the things you do? When we watch actions being taken that we don't understand it gives a lot of room for misconception

June 5, 2020 3:59 PM from Ashley Cortez (privately): hello, how can we send questions. I don't see this feature in the app?

June 5, 2020 3:59 PM from Jacqueline Terrero to host (privately): What about bystanders, what are they supposed to do when seeing an officer choking someone? I think we should have a Good Samaritan law or a civilian's right to defend others who are being killed by officers such as citizen arrest or pepper spray defense, some kind of defense law when faced with a hostile officer, plus extra background check on new hires making sure they don't have a history of racial abuse, perhaps checking school records, former classmates etc, police officer

are in a high power position & is dangerous when they abuse others & have that power at that moment

June 5, 2020 3:59 PM from Kelli Murray (privately): Mayor Demings, et al. as you're well aware, there are big issues to surrounding inequality. I'd like to understand what the tech community can do to assist with improving racial equality across sectors from law enforcement, healthcare, housing, education, etc.? Can you offer some guidance on how we can help?

June 5, 2020 3:59 PM from Christina Davis to host (privately): The fallout of this event has garnered unprecedented protests across the nation. What ways is our local government looking to crowd control the city for peaceful protests without bringing harm to attendees? There are complaints from the community of local police militarizing against peaceful protesters via rubber bullets, which can be lethal, and tear gas, which is banned in war from the Geneva Protocol of 1925. How can we improve our peaceful protests in the city to ensure safety of young civilians wanting to make their voices heard? There is opportunity for our city to set a positive example to the rest of the country.

June 5, 2020 3:59 PM from Louis Ingenthron to host (privately): Why are police escalating violence by using tear gas and kettling techniques against crowds of peaceful protesters exercising civil disobedience instead of using de-escalation tactics to only arrest the few violent troublemakers with the minimum necessary force?

June 5, 2020 3:59 PM from Krista Estepa to host (privately): And, which specific reform policies they can will implement TODAY and advocate for going forward.

June 5, 2020 3:59 PM from Jacqueline Terrero to host (privately): hiring a diverse police force might help

June 5, 2020 4:00 PM from Angelina Rusk to host (privately): Is it possible for the two police department explain their discipline system and how they investigate community complaints against officers? When they find a "bad apple," how do they address that situation?

June 5, 2020 4:00 PM from Jake Coffey to host (privately): In a speech given in San Francisco in 1967 MLK said that "riots are caused by nice, gentle, timid white moderates who are more concerned about order than justice." Taking great distance from those today who would like to limit the meaning of the uprisings to a response to isolated incidents of police discrimination, King listed several underlying causes of the riots: white backlash, unemployment, the pervasiveness of discrimination, war, and the impoverished conditions of urban life. The same is true today.

June 5, 2020 4:00 PM from Rusty Swain to host (privately): Sherrif Mina, the other day, you addressed a situation where police broke a car window, sending shards of glass into the driver's face and cutting her. Why did it take that video becoming popular on social

media in order for you to release the body cam footage? How many other situations like these are your officers involved in that don't go viral and aren't seen by the people?

June 5, 2020 4:01 PM from Laur Kay to host (privately): How can the release and review of police body camera footage be of help when there are officers on the street redirecting their cameras to the visors or their helmets and covering badge numbers to avoid accountability?

June 5, 2020 4:01 PM from Burton williams to host (privately): Why is affirmative action inoperative in the recruitment of law enforcement officers???

June 5, 2020 4:01 PM from Jeff Ramsey to host (privately): Amen, Pastor Zak.

June 5, 2020 4:01 PM from Jacqueline Terrero to host (privately): start with reform from bottom to top such as the sheriff, internal affairs

June 5, 2020 4:01 PM from Rachel Gutner (privately): I'd like to ask the forum to discuss defunding and disbanding the police in its current state.

June 5, 2020 4:01 PM from Kurt Ramos to host (privately): Hello everyone. My friends & I would like Sheriff Mina to elaborate on his comment that Orlando's police department is 1 of "the most progressive" in the country. An investigation by the Orlando Sentinel found that Orlando officers used force at 2x the rate of other agencies like Tampa's. 1200 of the 1900 injured during arrests in the past 5 years required hospitalization. And furthermore, the OPD has gone viral in a negative light with such arrests involving people of color. So in these times, how will the OPD ensure those arrested are treated safely & treatment more progressive?

June 5, 2020 4:02 PM from Chris Nelson to host (privately): Take it apart and rebuild it !!! Yes, that is what is going to need to be done. America still has some underlying degrading value for the African American community.

June 5, 2020 4:02 PM from Mary LeBlanc to host (privately): Who is responsible for investigating and handling discipline protocols when a complaint is issued against an officer?

June 5, 2020 4:02 PM from Luke Owen to host (privately): For OPD and OCSO, how many hours of training is required for Firearm use and safety? And How many hours for conflict management?

June 5, 2020 4:02 PM from Matthew Waldeck to host (privately): after this, what can I do as a local citizen, to affect policy and change?

June 5, 2020 4:03 PM from Michael Doby to host (privately): Is there a plan to standardize Law Enforcement at the local, state and federal levels? This should be considered due to the fact such gross inconsistencies across the nation. I believe the Obama administration left a blue print for 20th Century Policing.

June 5, 2020 4:03 PM from Dan Ward to host (privately): Sheriff Mina said that County tracks and posts info on officer-involved shootings. Is information also made public about things such as traffic stops and other personal interactions between police and the public?

June 5, 2020 4:03 PM from Keith Tower to host (privately): Thank you for the forum. I pastor a multicultural, multi ethnic church in west Orange County. I look forward to letting our congregation know what has been discussed and offered. Also, I'd like to thank Sheriff Mina and Chief Rolon for their participation in the March of Mourning and Restoration earlier today. I chaplain a local police department as well. Listening to Pastor Zak, I am wondering how we can help the officers on the street from developing a hardened shell over time given what they encounter on a daily basis, since it hurts their interactions with those who are not being combative.

June 5, 2020 4:03 PM from Sirenaika Tirado to host (privately): Today's March was an act of humbleness and unity among the city in solidarity to the situation facing our nation.

June 5, 2020 4:03 PM from M B to host (privately): Mr. Mina, you have said that there is chokehold training and implicit bias training, but there are no policies around that. There are no requirements or bans. How can we make those a reality in our community? And also what can a world in which we exhaust all alternatives before shooting look like?

June 5, 2020 4:03 PM from Jeff Ramsey to host (privately): This question for anyone on the panel, what is the best response to those in person or on social media that are unapologetic for their views that do not align with what we're discussing today?

June 5, 2020 4:03 PM from Ciara Univers to host (privately): Is there a non-retaliation policy within OCSO, OPD, or other Orange County agencies? As a protection for officers that intervene when another officer is acting inappropriately.

June 5, 2020 4:03 PM from Laur Kay to host (privately): How can we begin to build a better relationship with OPD and city officials when you have been silencing a dialogue by deleting comments and replies on social media that question your institution?

June 5, 2020 4:03 PM from Andrew Brown to host (privately): Will OPD and Orange County Sheriff Office commit to demilitarization of their forces by refusing future equipment distributed by the Department of the Defense's 1033 program? And destroying/returning equipment they have received in the past? In 2016, OCSO received a mine resistant vehicle from DoD. Why should any law enforcement department be in control of a vehicle designed for the battlefield? Who needs protection from mines in the State of Florida?

June 5, 2020 4:03 PM from Rachel Gutner (privately): I also ask why not take some of the funding from officers and put it into community building? Officers feel unprepared and overworked, current situations don't benefit them either. Citizens feel the effects of that because they are often the victims of brutality.

June 5, 2020 4:03 PM from Nathan C to host (privately): Question for Ms. Demings: Would Orlanod be on fire if Geroge Floyd was killed here? How are the many communities' relationship with OPD & OCSD fair enough to not have such a passionate outrage?

June 5, 2020 4:03 PM from Kassandra Toussaint to host (privately): In regard to police training at any point is there an indepth view of pscology of minority groups? Also as an aspiring social worker I have to go out into communities I have to help, do officers have to do the same? Also are police officers in training required to volunteer in the communitys in a way that can let them know what the community they protecting is going through?

June 5, 2020 4:03 PM from Laouessa Nelson to host (privately): Yes! Thank you so much Reverend for bringing the visceral, real emotional experience to this conversation. We need to get more real. We do! You are the first to bring that -- and it is the bottom line. How can we bring more of this to our community ongoing? How can we as a community come together? Justice system - does punishment heal? No, it does not. Policymakers - How do we HEAL the circumstances that lead to crime?

June 5, 2020 4:04 PM from Judith Oakes to host (privately): I am a retired public school teacher. Our union was formed in part to protect the reputation of our profession. Individuals who behaved in ways that were not in alignment with our professional standards lost their licenses. What can be done to make this the priority of police unions as well?

June 5, 2020 4:04 PM from MICHELLE ARROYO to host (privately): how do you join or take part in the criminal justice committee mentioned by the NAACP staff?

June 5, 2020 4:04 PM from Samantha O'Donnell to host (privately): What type of mental health services are available to law enforcement? I imagine it's a very tough job.

June 5, 2020 4:04 PM from A F to host (privately): NO STOP WASTING COMMUNITY TIME

June 5, 2020 4:04 PM from Nathan C to host (privately): Question for Ms. Brown: Why can't we defund the police and divert those funds to community uplift programs and poverty relief programs?

June 5, 2020 4:04 PM from Michael Monarrez Puckett to host (privately): How are these questions being decided upon? How can the people expect transparency if we can't vet the questions asked?

June 5, 2020 4:04 PM from Margot Anderson to host (privately): When are you going to address using biological warfare against Orlando citizens?

June 5, 2020 4:05 PM from Nathan C to host (privately): Why aren't police immediately fired when abuse is recorded and verifiable with video evidence?

June 5, 2020 4:05 PM from Jordan Rivera (privately): One broad comment and one specific question.

I urge everyone in attendance to examine Campaign Zero's proposition for police reform. (Link: <https://www.joincampaignzero.org/#vision>) Though I personally believe in police abolition, I also believe these proposals are a valid way of addressing the public concerns regarding law enforcement, while preserving jobs.

My question: How can we go about prohibiting the use of tear gas on protesters in Orlando? Even if you can argue its efficacy for de-escalation, causing lung impairments in our citizens is not wise in the midst of the COVID pandemic. The virus is sure to spread in large congregations of protesters, and our health care professionals can't afford to have us further diminish people's ability to resist the virus.

June 5, 2020 4:05 PM from kaelyn Hamilton to host (privately): for the POLICE : are you familiar with the group "proud boys" how are you dealing with that group in regards to them antagonizing the peaceful protestors??

June 5, 2020 4:05 PM from Kenzie Helmick to host (privately): How is the community supposed to trust the 4th most violent police force in the country?

June 5, 2020 4:05 PM from Rachel Gutner (privately): Why not defund and disband the police? The system that we currently have is built literally on oppression, so to remove that inherent bias, we must destroy the system we have and build one based off of love, trust, and empathy.

June 5, 2020 4:05 PM from Laur Kay to host (privately): Why does OPD receive 10x more funding than economic development (155x more funding than housing and community development) in this year's budget if that's the solution to giving people of color equal opportunity in our city?

June 5, 2020 4:05 PM from Lindsey Meyer to host (privately): If tear gas is illegal in times of war under the Geneva Protocol, why does our local police feel the right to use it on our citizens in times of protest?

June 5, 2020 4:05 PM from Brad Potier (privately): How will the mlk initiative bring awareness to the Ocoee massacre in the ocps school system

June 5, 2020 4:05 PM from Luke Owen to host (privately): Has OPD or OCSO ever hired an officer who has been fired for Misconduct in another police department?

June 5, 2020 4:06 PM from PATRICK ODOYO to host (privately): My other point is the thinking pattern - Every issue that has been raised, we automatically default to difficult processes of the past..... How do we shift mindset to looking at the new approaches through a new lense of all possibilities?

June 5, 2020 4:06 PM from Nathan C to host (privately): Why don't civilians have the right to defend themselves from abusive police officers? That is considered resisting arrest and assaulting an officer and tremendously unfair.

June 5, 2020 4:06 PM from Vincent Montgomery to host (privately): I can't hear a sound.

June 5, 2020 4:06 PM from Rachel Gutner (privately): Thanks Sheriff Mina, but you're talking about what is already in place, which is obviously not enough. What will you change NOW to make us feel safe? What you are doing currently is obviously not enough.

June 5, 2020 4:06 PM from kaelyn Hamilton to host (privately): Questions for OPD: Any advice to those who want to peacefully protest to bring awareness in police brutality with people of color?  
How do you see us moving forward?  
Do ODP have any plans to show the community that they are listening, understanding, learning, and empathetic to what's going on in the world?

June 5, 2020 4:06 PM from Kurt Ramos to host (privately): Another question I happen to have: I am personally concerned about the ongoing gentrification of Parramore under Orlando Mayor Buddy Dyer. It is possible that the continued gentrification of that area, even with overall positive developments like UCF Downtown, could lead to increased racial tensions between Parramore residents & the predominantly white neighborhoods surrounding them, let alone the police force. Parramore's within the curfew zones at the moment, & their voices haven't been frequently considered regarding the health of their community, even prior to COVID-19. What actions will be taken to ensure that Parramore residents can live & be treated with good health & dignity, regardless of class?

June 5, 2020 4:07 PM from Laur Kay to host (privately): Can "hot spots" be dispersed by actively preventing the gentrification of our city based on redlining tactics from decades ago?

June 5, 2020 4:07 PM from A F to host (privately): The only time ive seen a cop in my neighborhood is with a gun out. Mina is filibustering. You cut other people off but not him?

June 5, 2020 4:07 PM from June Robinson to host (privately): Is the chokehold a part of police training? If so, when will this be eliminated?

June 5, 2020 4:07 PM from Alexander Gonzalez to host (privately): I appreciate Mr. Mina's response, but I only heard PAL, and Citizen's Police program as the only community policing policies. OCSO can do better.

June 5, 2020 4:07 PM from Brad Potier (privately): I feel there has been barely any types of communication in the pinhills community with the police. How will you improve on this relationship?

June 5, 2020 4:07 PM from Peterson Theophile to host (privately): most of the trust has already been lost in the community, because of the uprise of violence during protesting. how do you expect to fix it?

June 5, 2020 4:07 PM from JOHN RALLISON to host (privately): I have seen many videos in which the police don't explain what's going on. Why is that? It seems that the opening stance is adversarial. They may not NEED to, but if it would be better, why not? This is like when someone tries to confront someone else about white privilege. The conversation goes so much better if it starts with, "I'm not saying that you haven't worked hard to get where you are..." If officers didn't adopt an adversarial attitude, I think fewer incidents would get out of hand.

June 5, 2020 4:08 PM from Nathan C to host (privately): Question to Sheriff John Mina: What is more important to you? Law & Order or public safety? With that answer, should civilians be allowed to defend themselves from cops at peaceful protests?

June 5, 2020 4:08 PM from Ken claytor to host (privately): Hello. So sorry I am late. I had another meeting and was just invited to this talk. I dont know if I missed it. But I am the senior pastor of Alive Church. I just want to know what we can do as a church. We have a very diverse community of millieals. We want to serve our city and the poeple of our city. Please let me know what we can do. Thanks!

June 5, 2020 4:08 PM from Rachel Gutner (privately): We are not talking or asking about what you do,we are asking about what you WILL CHANGE!

June 5, 2020 4:08 PM from Jake Coffey to host (privately): Will all of the lawmakers on the call commit to refusing future campaign contributions from police unions? And donate any previously received donations to Orlando bail funds

June 5, 2020 4:08 PM from Lindsey Meyer to host (privately): Since police are mostly reactive instead of proactive and the existance of the police does not deter crimes from happening, would our community be better off spending our money to fund initiatives that address why our community is committing crimes rather than spending money on police that only react to the crimes?

June 5, 2020 4:08 PM from Nathan C to host (privately): Question to both Sheriff Mina and Police Chief Rolon: Why don't officers talk to peaceful protesters? They tend to ignore our calm and sincere questions as much as they ignore our angry questions.

June 5, 2020 4:09 PM from Alex Guifarro to host (privately): Can Orange County set up a committee to address complaints against law enforcement officials and remove that responsibility from the hand of law enforcement as it seems they tend to not cross the thin blue line. And perhaps provide cover to other law enforcement officials who witness bad behavior of other officials

June 5, 2020 4:09 PM from Jen Barrett to host (privately): Are the older officers getting that training? Because we saw a lot of excessive force by OPD.

June 5, 2020 4:09 PM from Eugene Blum to host (privately): Does community policing require that you mace and gas peaceful protesters? How does OCSO and OPD a democratically-elected Council to oversee the police?

June 5, 2020 4:09 PM from Krissy Krumbs (privately): Can Chief Rolon explain what a community stakeholder is?

June 5, 2020 4:09 PM from Rodney Nishikubo to host (privately): I have one simple question. Why are the Police/Sheriff Unions not invited to this conversation? There are many stakeholders involved in this current social challenge. It's a start. Invite all those involved. If there are not enough seats, get a bigger table. Conversations are an important step to finding a solution.

June 5, 2020 4:09 PM from Dempsey Perno to host (privately): Why are officers hired outside of the community they live in?

June 5, 2020 4:09 PM from Nico Lucido to host (privately): I am an Orange County resident, a non-black person of color, and a US Army Veteran. I find it to be repugnant that you would disgrace the service of people of color and more specifically black service men and women, by stifling our constitutional freedoms of speech, assembly, and expression. The same freedoms we fought to protect. On Wednesday June 3rd I attended a peaceful protest where law enforcement was photographed spraying peaceful protestors with pepperspray 20 minutes before your curfew that blatantly covers predominantly minority areas in an effort to entrap us. Your so-called "hot spots". My suggestion is to invest in community and divest in policing. However, until we abolish the police (which will inevitably happen) you must immediately implement effective accountability policies on use of force, weapons, and especially accountability of targeting teams. Work toward ending no-knock warrants nationwide. Work toward disarming 90% of the police force. BLACK LIVES MATTER.

June 5, 2020 4:09 PM from Kenzie Helmick to host (privately): Why do we think police should be qualified to engage in mental health, conflict resolution, interpersonal de-escalation, school safety, and investigate crimes through 8 weeks of training? Why are we not instead investing in mental health experts and building communities?

June 5, 2020 4:09 PM from Valerie Odom to host (privately): Are you aware of the 8cantwait.org site and according to it, Orlando meets only 3 of the 8 policies needed to reduce police violence?

June 5, 2020 4:09 PM from JOHN RALLISON to host (privately): I (somewhat) understand that there must be a strong bond between officers to protect each other. But how can you change the culture so that, more and more, police step in with other police when it seems like a particular officer is getting close to crossing the line?

June 5, 2020 4:10 PM from Eugene Blum to host (privately): How does OCSO and OPD feel about\* a democratically-elected Council to oversee the police?

June 5, 2020 4:10 PM from Nathan C to host (privately): Rubber bullets, pepper spray, batons, CS gas (compound 2-chlorobenzalmalononitrile) can all kill people so why should officers be equipped with these to use against peaceful protesters?

June 5, 2020 4:10 PM from Alex Guifarro to host (privately): Officer Chauvin had 17 complaints against him- just FYI.

June 5, 2020 4:10 PM from William Erdmann to host (privately): In March 2012 kettling was ruled lawful by the European Court of Human Rights following a legal challenge. Why does OPD use this outdated and controvesial tactic which pits officers vs their communities?

June 5, 2020 4:10 PM from Paige LaGarce to host (privately): What is the policy for police officers that may be terminated from the local force for bad behavior? Are they allowed to transfer to another county? Is there a level of determination for this?

June 5, 2020 4:10 PM from Nico Lucido to host (privately): The cops agitated

June 5, 2020 4:10 PM from Jay Gibbs (privately): Hi it's john gibbs I just wanted to Andrea two things we can give right away . Treating people as humanity . Get embarrassed and humiliated in front of kids , parents , husbands , wives , etc when interacting . Secondly , I think posting the laws when stoped by a policeman . So that it can be clear . What is needed by Law for all in the car not just the driver and what police cab do at a stop . This could be out on the websites in all areas so that residents can understand their rights and what is expected . ( john Gibbs fron taste if soul )

June 5, 2020 4:10 PM from Rachel Whitmire to host (privately): Can we get a promise that both the sheriff's office as well as OPD to commit to the all 8 of the 8 can't wait policies? Not just the 3 they claim to have as policy

June 5, 2020 4:10 PM from Krista Estepa to host (privately): Can Mayor Demmings, or any of the other lawmakers present, speak on diverting funds away from policing and towards community programs that reduce the need for increased policing.

June 5, 2020 4:11 PM from Nico Lucido to host (privately): Chief Rolon ain't shit. Look how happy he is to be talking about attacking FREE AMERICANS

June 5, 2020 4:11 PM from Brenda Davis to host (privately): Thank you Host, good question (gas)

June 5, 2020 4:11 PM from William Erdmann to host (privately): Orlando Rolon is LYING. They started with tear gas, there is video footage!!

June 5, 2020 4:11 PM from Nathan C to host (privately): Why do OPD & OCSD use "kettling" tactics to box in peaceful protesters before curfew to trap them and arrest them legally?

June 5, 2020 4:11 PM from Sarah Ebert to host (privately): last resort??? LIES

June 5, 2020 4:11 PM from Alexander Gonzalez to host (privately): how do individuals know the difference between smoke and tear gas???

June 5, 2020 4:11 PM from A F to host (privately): Feeding people who are not afraid of you and kissing babies is not going to make me feel better about having to interact with an officer. How are you changing policies so I dont have to feel like i might die in my car for a traffic citation.

June 5, 2020 4:11 PM from Melissa Procko to host (privately): Can kettling be addressed as well?

June 5, 2020 4:11 PM from C Papo to host (privately): this is just a bunch of bullshit at this point

June 5, 2020 4:11 PM from Sarah Ebert to host (privately): using smoke???? LIES

June 5, 2020 4:11 PM from Laur Kay to host (privately): Can institutional racism begin to be actively spoken against and educated away from, specifically in Orlando neighborhoods of higher income that are privileged enough to turn a blind eye to what's happening to black and brown people everyday?

June 5, 2020 4:11 PM from Brandi Fliegelman to host (privately): How is kettling facilitating the process?

June 5, 2020 4:11 PM from Krista Estepa to host (privately): Would also like Sheriff Mina and Chief Rolon to give their thoughts on this as well.

June 5, 2020 4:11 PM from Nico Lucido to host (privately): Officers were laughing at protestors, antagonizing them, pushing them, encircling them. They are carrying weapons we are not

June 5, 2020 4:11 PM from Margot Anderson to host (privately): You maced protesters first and then tear gassed them. It's literally on video. Why are you bothering to lie.

June 5, 2020 4:11 PM from Nathan C to host (privately): Are the internal departmental policies for the OPD & OCSD publicly available?

June 5, 2020 4:11 PM from Brandi Fliegelman to host (privately): Will you commit to diverting your police funds to programs for more social workers and mental health specialists on the force and in programs?

June 5, 2020 4:11 PM from Nico Lucido to host (privately): Who is the aggressor?

June 5, 2020 4:11 PM from Andrew Sunderly to host (privately): How are civilian police useful and safe if Trump has called for civilian use of arms and weaponry?

June 5, 2020 4:11 PM from Dernika David to host (privately): how does a thrown bottle equate to teargas and rubber bullets?, ESPECIALLY when dressed in riot gear...

June 5, 2020 4:12 PM from Abdelilah Skhir to host (privately): Officer Rolon, you just claimed that rocks and sharp objects were thrown at officers, yet the body camera clips released by the department yesterday only highlights water bottles being thrown. Where in this footage are rocks and other weapons?

June 5, 2020 4:12 PM from Rachel Whitmire to host (privately): Why are police not engaging in discussion, instead they are using kettling?

June 5, 2020 4:12 PM from Sarah Ebert to host (privately): the police force is all spouting fluff, none of them actually care, we are so fucked

June 5, 2020 4:12 PM from Rachel Gutner (privately): Why is gas used before deescalation?

June 5, 2020 4:12 PM from Dempsey Perno to host (privately): Why are you kettling peaceful protesters until 8:01 pm?

June 5, 2020 4:12 PM from Brandi Fliegelman to host (privately): Now what have you done- what are you doing to make sure your black police officers don't get pulled over, harassed, or shot the moment they take their badge off? What about their kids walking down the streets? Do you even recognize the systemic issues and racism that are a part of that?

June 5, 2020 4:12 PM from Brandi Fliegelman to host (privately): not\*

June 5, 2020 4:12 PM from Amy Greenwald to host (privately): Does the curfew implemented in response to the protests not simply force an encounter between the police and the protesters?

June 5, 2020 4:12 PM from Sarah Ebert to host (privately): officer's are aiming for faces. AIMINF

June 5, 2020 4:12 PM from Sarah Ebert to host (privately): AIMING

June 5, 2020 4:12 PM from Cassandra Toussaint to host (privately): Have you reached out to other states/counties that are using excessive force and misusing equipment like rubber bullets?

June 5, 2020 4:12 PM from Jacqueline Terrero to host (privately): They should set out a block of time maybe 3 days for protestors to march without being attacked by officers, just like they clear the street for gay parade

June 5, 2020 4:12 PM from Nathan C to host (privately): Why are the rates of police violence so comparatively high according to this website:  
<https://mappingpoliceviolence.org/cities>

June 5, 2020 4:12 PM from Rachel Whitmire to host (privately): The curfews during COVID were not enforced to this degree and without force

June 5, 2020 4:12 PM from Nathan C to host (privately): \*for Orlando Police Department specifically

June 5, 2020 4:13 PM from Dempsey Perno to host (privately): The you is directed to our officers, apologies.

June 5, 2020 4:13 PM from Kenzie Helmick to host (privately): Why is the police committee comprised of even ONE person chosen by the police????

June 5, 2020 4:13 PM from Nico Lucido to host (privately): Sherrif Mina, Mayor Demmings, and the union all support OMERTA

June 5, 2020 4:13 PM from Andrew Sunderly to host (privately): NO ONE FORCES THE HAND ON LAW ENFORCEMENT. GASSING PEACEFUL PROTESTORS IS INESCUSABLE, WHETHER OR NTO THERE ARE VERY FEW NON PEACEFUL INDIVIDUALS NOT PART OF THE PROTESTS?

June 5, 2020 4:13 PM from Nico Lucido to host (privately): that is an unfair team

June 5, 2020 4:13 PM from Jacqueline Terrero to host (privately): they should clear the street for 3 days for peaceful protestors, close out some streets in downtown so they can vent peacefully might help

June 5, 2020 4:13 PM from Sarah Ebert to host (privately): how many people on that "community review board" are black?

June 5, 2020 4:13 PM from Kewina H to host (privately): Have there been any changes to trainings offered to law enforcement officers that involves addressing methods of deescalating hostile situations similar to encounters in the past with Michael Brown, Eric Garner, or Breonna Taylor, to name a few?

June 5, 2020 4:14 PM from A F to host (privately): How do we change the way the citizen advisory committee is comprised? It SHOULD NOT be allowed to be chosen by the people who it reviews.

June 5, 2020 4:14 PM from Nathan C to host (privately): Do you fire officers who cover their badges or body cams, or turn off body cams? If not why? Abusive officers that protect their identity are also protect from reprimand and public outreach.

June 5, 2020 4:14 PM from Debra Christopher to host (privately): Why does Mina get to decide what cases are brought to the Citizen Advisory Board?

June 5, 2020 4:14 PM from Alexander Gonzalez to host (privately): nor have they met in the past 4 months!!

June 5, 2020 4:14 PM from Jay Gibbs (privately): We need to define what is resisting . Many black and brown men comply but officers still steady arms and hit claiming resistants is the reason for the violence when they are complying ? And if a person is restrained why is knees n the persons back n shoulders by multiple officers ?

June 5, 2020 4:14 PM from Kenzie Helmick to host (privately): Why are water bottles and rocks thrown at police with full riot gear (helmets, shields, armor) proper justification for the use of tear gas during a respiratory pandemic?

June 5, 2020 4:15 PM from Sarah Ebert to host (privately): How many hours for OPD officers are taken for firearm training and how many hours for deescalation training?

June 5, 2020 4:15 PM from Nico Lucido to host (privately): This session is obviously designed for you people to pat yourselves on the back

June 5, 2020 4:15 PM from Rachel Gutner (privately): Why not make all citizens boards open to the public?

June 5, 2020 4:15 PM from Kenzie Helmick to host (privately): Plus, as a protester, I can personally say that the police have thrown tear gas despite NO violent actions from the protesters

June 5, 2020 4:15 PM from Krissy Krumbs (privately): Can we educate citizens to hold a seat on the citizens advisory board. Can someone participate if they have the qualifications to understand and make these decisions?

June 5, 2020 4:15 PM from Nico Lucido to host (privately): You are cowards for not letting us speak

June 5, 2020 4:15 PM from Jay Gibbs (privately): There should be accounts ability when a officer claims a person has a gun and there is no gun or Weapon on them ?

June 5, 2020 4:15 PM from Misel Fejzic to host (privately): From the protests I have attended that resulted in the use of gasses, it seemed as peaceful as ever. What determines the usage of gasses on peaceful protesters? Is it dependant on how many water bottles are thrown? Is it how rude the chants are? From my experience, it seems unrelated to how peaceful the protestors are.

June 5, 2020 4:16 PM from Jay Gibbs (privately): Thank you

June 5, 2020 4:16 PM from Margot Anderson to host (privately): How do you justify opening up theme parks but closing down the city with a curfew to shut down protesters voices?

June 5, 2020 4:16 PM from Demarkus Johnson (privately): How do I join citizens board

June 5, 2020 4:17 PM from Nathan C to host (privately): Why not equip officers, instead of with weapons, with community support resources? Examples: hotel vouchers for homeless people, food and water debit cards/vouchers, substance abuse resources (naloxone for ODs, vitmain B12 injections for severely drunk people), etc.

June 5, 2020 4:17 PM from Mary LeBlanc to host (privately): Where can we as citizens find the police policy changes?

June 5, 2020 4:17 PM from Cassandra Toussaint to host (privately): Will the town hall be posted on any social media for later review?

June 5, 2020 4:17 PM from George Ramirez to host (privately): Why are police preventing protestors from leaving downtown shortly before curfew?

June 5, 2020 4:17 PM from JOHN RALLISON to host (privately): I have a loved one who was in close proximity to officers and she says that tear gas was deployed without provocation. Can you make sure camera footage is available for every incident?

June 5, 2020 4:17 PM from Jacquylne Cumberbatch to host (privately): Will there be standards implemented, to handle false, race-based 911calls?

June 5, 2020 4:18 PM from Roderick Zak to host (privately): How does substantive change happen in policy locally?

June 5, 2020 4:18 PM from Nathan C to host (privately): Perhaps the city/county can temporarily hire homeless people to support community directly and raise themselves out of poverty instead of throwing them in jail for the night or several days.

June 5, 2020 4:18 PM from Kurt Ramos to host (privately): (Edit I want to make on my 1st question on friends' behalf): "My friends & I would like Sherriff Mina to elaborate on his comment that Orlando's police department is 1 of "the most progressive" in the country. An investigation by the Orlando Sentinel found that Orlando officers used force at 2x the rate of other agencies like Tampa's. 1200 of the 1900 injured during arrests in the past 5 years required hospitalization. And furthermore, the OPD has gone viral (in a negative light) with such arrests involving people of color.

June 5, 2020 4:19 PM from Kurt Ramos to host (privately): Why should my friends trust you, Sheriff Mina, when you're saying your police force is already progressive, despite the information I have presented here?

June 5, 2020 4:19 PM from c m to host (privately): What are you doing about the officers using excessive force at the protests? Its hard to believe we are being heard at a protest against police brutality, when then cops at these protests are continuing to beat people up without any acknowlegment that this is going on.

June 5, 2020 4:19 PM from Margot Anderson to host (privately): Where do we make a complaint to about police brutality?? The police?? You literally just said the citizen's review board has no power. They answer to no one!

June 5, 2020 4:19 PM from c m to host (privately): A police officer broke someone's car window who was picking someone up. Theyre trapping people so they cant get out before curfew.

June 5, 2020 4:19 PM from Nathan C to host (privately): Question for Roderick Zak: do you support this quote from Dr. King?

June 5, 2020 4:19 PM from Nathan C to host (privately): "If America does not use her vast resources of wealth to end poverty and make it possible for all of God's children to have the basic necessities of life, she too will go to hell."  
- Speech at Bishop Charles Mason Temple of the Church of God in Christ in support of the Memphis sanitation workers' strike on March 18th, 1968, two weeks before he was assassinated.

June 5, 2020 4:20 PM from George Ramirez to host (privately): Why have a curfew at all?

June 5, 2020 4:20 PM from Sarah Ebert to host (privately): is there a place we can upload or send videos taken by civilians of police force showing brutality and misconduct? If not this should be accessible to the public to create needed transparency and trust

June 5, 2020 4:20 PM from Eugene Blum to host (privately): So far the vast majority of protesters have been peaceful, but they are met with police violence every night in downtown Orlando. Are the police going to STOP tear gassing and macing protesters peacefully practicing their first amendment rights?

June 5, 2020 4:20 PM from Kenzie Helmick to host (privately): Are you aware that the ACLU has sued LA because of the unconstitutionality of curfews in stifling freedom of speech?

June 5, 2020 4:20 PM from Nico Lucido to host (privately): THERE IS NO VIOLENCE TOWARD THE POLICE IT IS A PEACEFUL PROTEST

June 5, 2020 4:21 PM from Nico Lucido to host (privately): FUCK YOU MAYOR DEMMINGS YOU ARE OUT

June 5, 2020 4:21 PM from c m to host (privately): People are being pushed and hit by police officers using their bikes to hit people. One young girl was thrown to the ground and arrested just by asking what was going on.

June 5, 2020 4:21 PM from Kenzie Helmick to host (privately): Why are you okay with criminalizing protesters who are trying to combat racism?

June 5, 2020 4:21 PM from Rachel Gutner (privately): Why are curfews being enforced so strongly now versus when curfews were in place for COVID?

June 5, 2020 4:21 PM from Krista Estepa to host (privately): Neither of the Demmings spoke to endowing the citizens' review boards with more oversight power.

June 5, 2020 4:22 PM from c m to host (privately): I went to Target to get groceries and I saw an EMPLOYEE crying to his boss because he has dark skin and was afraid of having to drive home thru downtown and didnt want to get targeted by police.

June 5, 2020 4:22 PM from hannah willard to host (privately): Why is the force used by police not appropriately matched with threat by protestors? Tear gas is a war crime - certainly water bottles or even rocks do not justify that use of force. Is there any training in place in Orange County or OPD to require officers to match the force used to the actually threat to officers' safety?

June 5, 2020 4:22 PM from Rachel Gutner (privately): Please extend this meeting, there are so many unanswered questions.

June 5, 2020 4:22 PM from Jaron Kaufman to host (privately): Are the leaders on this call considering decreasing the funding to the police departments and increasing funding to social work, community organizations, social programs, homeless programs and safe housing, public education and other areas that will improve the community and can decrease police violence and the responsibilities put on the police?

June 5, 2020 4:23 PM from Sara Isaac to host (privately): Can Sheriff Mina and Chief Rolon discuss their position on #8CantWait evidence-based policies?  
Ban choke holds and strangleholds  
Require de-escalation  
Require warning before shooting  
Exhaust all other means before shooting  
Duty to intervene  
Ban shooting at moving vehicles  
Require use of force continuum  
Require comprehensive reporting

June 5, 2020 4:23 PM from Mary LeBlanc to host (privately): How many hours does this ethics and diversity training consist of?

June 5, 2020 4:23 PM from Debra Christopher to host (privately): For Sherrif Mina and Chief Rolon: Why is tear gas even an option when the use of it raises the chance of the spread of covid-19? That doesn't show your citizens that you're looking to protect them.

June 5, 2020 4:24 PM from Jen Barrett to host (privately): If that training is part of their routine, whats the excuse for the police brutality?

June 5, 2020 4:24 PM from Rachel Gutner (privately): EXTEND THIS NOW! So many people are not being represented

June 5, 2020 4:25 PM from Nathan C to host (privately): Question for Chief Rolon: why spend so much money on de-escalation simulation and additional training when you that money can be spent directly on poverty relief in Orlando and Orange County?

June 5, 2020 4:25 PM from Mary Lou Basham to host (privately): suggest you explain to all those watching on FB live, what their options are to ask questions via the initiative

June 5, 2020 4:25 PM from H Hepler to host (privately): Can you address the community concerns about kettling in downtown core?

June 5, 2020 4:26 PM from Kenzie Helmick to host (privately): Is this really a conversation if civilians can't express their own voice?

June 5, 2020 4:26 PM from c m to host (privately): I do not feel safe going to a peaceful protest and the only reason is because of the police. I know that's the goal though so good job.

June 5, 2020 4:26 PM from Margot Anderson to host (privately): Let us call in next time you complete cowards.

June 5, 2020 4:26 PM from Jake Coffey to host (privately): This has been a complete joke and completely unserious. It is clear that the voices of the community are still being unheard and until there is an adequate response to these structural issues, the protests will continue.

June 5, 2020 4:26 PM from Michael Monarrez Puckett to host (privately): Close out? Will the remainder of citizen questions be addressed? Panelists spent 1 hour giving us a PR message.

June 5, 2020 4:26 PM from Rachel Gutner (privately): You have as much time as you make for this. MAKE MORE TIME!

June 5, 2020 4:27 PM from Mary Lou Basham to host (privately): can anyone attend the MLK initiative? Are the meetings recorded and available for others to listen

June 5, 2020 4:27 PM from Laouessa Nelson to host (privately): Great job! This was really wonderful. Proud to live in Orlando/Orange County.

June 5, 2020 4:27 PM from Orlando Rolon to host & presenter: Would like to extend an invite to those who are not familiar with our training facility and program to set up a visit for the group.

June 5, 2020 4:27 PM from Sarah Ebert to host (privately): aramis ayala, roderick zak, and kamia brown are the only real ones on this board right now! Shoutout to them for pointing out the injustices and talking about the tough facts of injustice and recognizing the police force is far from perfect and needs work done!

June 5, 2020 4:27 PM from L Martin (privately): Greetings!  
I attended the MLK Candid Conversation today for the Orange County community, but I had some technical difficulties accessing the Q & A chat.

I had the following questions:

1. Have we evaluated or reviewed Public Safety/Criminal Justice educational preparation programs that train law enforcement personnel? Admission requirements?
2. With the racial injustices happening at an alarming rate in our world, is the public school system included in these conversations to discuss the impact on students within our schools?
3. When pairing law enforcement personnel to patrol our communities, would it be helpful to pair equitably by race/gender?

Thank you for your time and all that you are doing to serve our community.

Concerned Citizen

June 5, 2020 4:27 PM from Angela Stover to host (privately): Thank you!

June 5, 2020 4:29 PM from Margot Anderson to host (privately): How do we VOTE OUT police brutality and police blatantly breaking the law with no consequences? How do we vote out not tear gassing children?

June 5, 2020 4:29 PM from Jeff Hayward to host (privately): Wow!! Powerful closing by Mayor Demings!

June 5, 2020 4:29 PM from Kelli Murray (privately): Thank you for a great call 

June 5, 2020 4:29 PM from Alex Guifarro to host (privately): Thank You Mayor.

June 5, 2020 4:29 PM from Rachel Gutner (privately): That takes too long. We need change NOW! BREAK DOWN the police force and rebuild it from the ground up. This feels like betrayal to Orange County citizens everywhere. You have not listened to us.

June 5, 2020 4:29 PM from Brenda Davis to host (privately): Thank you Mayor Demings!

June 5, 2020 4:29 PM from Laressa Nelson to host (privately): Wow - I hope that was recorded!

June 5, 2020 4:29 PM from L Martin (privately): Greetings!  
I attended the MLK Candid Conversation today for the Orange County community, but I had some technical difficulties accessing the Q & A chat.

I had the following questions:

1. Have we evaluated or reviewed Public Safety/Criminal Justice educational preparation programs that train law enforcement personnel? Admission requirements?
2. With the racial injustices happening at an alarming rate in our world, is the public school system included in these conversations to discuss the impact on students within our schools?
3. When pairing law enforcement personnel to patrol our communities, would it be helpful to pair equitably by race/gender?

Thank you for your time and all that you are doing to serve our community.

Concerned Citizen

June 5, 2020 4:29 PM from Matthew Waldeck to host (privately): thank you

June 5, 2020 4:29 PM from Maegan Heller to host (privately): I'm a police wife and also a social worker/therapist working primarily with low-income, minority clients who are involved in DJJ/DOJ. Would law enforcement be open to involving social workers (who work heavily in social justice and discrimination issues) in coaching and guiding law enforcement on how to truly connect with citizens while also being effective at police work?

June 5, 2020 4:29 PM from Ruth Leppard to host (privately): amen!

June 5, 2020 4:29 PM from Ken claytor to host (privately): Thank you!

June 5, 2020 4:29 PM from Angela Lagos to host (privately): Thank you all, very meaningful.

June 5, 2020 4:29 PM from Brianna W to host (privately): Thank you Knowledge!